# Safeguarding Policy

#### for the

# Congregation of the Most Holy Redeemer (London 1100)



The Congregation of the Most Holy Redeemer, commonly known as the Redemptorists, is a Catholic Congregation dedicated to missionary work.

The Congregation is a registered charity,

number 252041 in England, and SC039359 in Scotland.

The charity is the London Province of the Congregation representing 5 communities in England and Scotland and 3 communities in Zimbabwe.

Its missionary work across the Province is "to follow the example of Jesus Christ the Redeemer by preaching the Word of God to the Poor and most abandoned."

### **Our Safeguarding Principles**

The Redemptorists value every person as an individual and we treat everyone that we come into contact with as created in God's image for a purpose. In our missionary work we are determined to treat everyone with

God's love and mercy

Respect

Courtesy

Understanding

Consideration

**Tolerance** 

Compassion

Integrity

Whether you are a member of our Congregation, a beneficiary, a volunteer, an employee or however you engage with us we aim to create a safe and respectful environment in which to carry out our missionary work. With regard to children, young people and anyone under our care or seeking our assistance, we are determined to practice the highest levels of safeguarding at all times. To do this we will

- Ensure that we maintain up to date safeguarding polices and procedures which are reviewed at least once a year at our annual Province Meeting. Or in response to updated regulatory guidance
- We undertake all necessary disclosure and barring checks.
- We undergo training and development courses and continuing education on safeguarding law and practices
- We review all guidance and updates within the Catholic Church to ensure that we are in line with the principles of safeguarding in our faith sector
- We conduct safeguarding audits to stress test our policies and procedures
- We risk assess all our activities with our safeguarding principles in mind
- We follow the Code of Conduct for all clergy (Caring safely for others.pdf)

#### Our Safeguarding Oversight

To ensure that we comply with the best and most current standards in safeguarding, we adhere to the Catholic Standards in Safeguarding (CSSA) <u>catholicsafeguarding.org.uk</u> and its partner organisation the Religious Life Safeguarding Service (RLSS) <u>Religious Life Safeguarding Service</u>.

At present, our safeguarding oversight is provided by the RLSS. As a Registered Charity we are also regulated by the Charity Commission of England and Wales, and the Office of the Scottish Charity Regulator OSCR in Scotland and follow their safeguarding guidance and regulations. In line with current guidance, we report all safeguarding concerns to the police.

Our Safeguarding Consultant is Ms Tina Campbell. Tina Campbell is an Independent International Safeguarding Consultant working with and for Religious Congregations in the Catholic Church.

#### Raising a Concern with Us

If you have a concern about how you or someone else is being or has been treated by a Redemptorist or anyone connected with the charity, whether in the course of their religious duties or otherwise, please contact us.

#### In an Emergency

If you have serious concerns of immediate risk to a child, young person or vulnerable adult please call **999** or contact your local police station in the first instance and then make a report to us as soon as is practicable

## In a Non Emergency

If there is no immediate risk of harm but you need to speak to someone in confidence urgently, please call **Br David Nyamuronda CSsR** our Safeguarding Officer on **07425355413** which is manned 9am - 5pm or contact us using the contact from below and someone will respond to you. Our email for all issues relating to this matter is

#### CONTACT FORM

Your enquiry will be treated in the strictest confidence. In the event that you have not received a response or are unhappy with the level of response received please contact the

## Provincial Superior on 07989 57 67 50

### Useful links and signposting

Catholic Standards in Safeguarding CSSA www.catholicsafeguarding.org.uk

Religious Life Safeguarding Service RLSS www.catholicsafeguardingproject.org

Scottish Catholic Safeguarding Standards Agency www.scssa.org.uk

Independent Inquiry into Child Sexual Abuse ICCSA www.iicsa.org.uk/

Redemptorists CSsR www.redemptorists.co.uk

Approved Provincial Meeting
St Mary's Monastery, Clapham SW4

15th October 2024

Reviewal date 16th October 2025